

The Contribution of Cyprus PES in Combating Youth Unemployment

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The contribution of CY PES in Combating Youth Unemployment

- Brief overview of Cyprus Labour Market
- The Cyprus PES
- Measures to combat unemployment
- The role of Cyprus PES

Brief overview of Cyprus Labour Market ⁽¹⁾

- **Cyprus economy: small, open and flexible**
- **Population 15+: 636.344 in 2011**
- **Main drivers of economic activity: Services, Construction, Hotels and Restaurants**
- **Concentration in the services sector 75%, Industry 21%, Agriculture 4%**
- **Nationality: 78% Cypriots, 13% EU, 9% Others**
- **Educational attainment**
 - **Tertiary: 40%, Upper Secondary: 38%, Below Upper secondary: 22%**

Brief overview of Cyprus Labour Market (2)

	2011	2012 Q1	2012 Q2
Labour Force 15+	432.165	434.236	439.954
Employment 15+	398.214	386.069	390.213
Unemployment rate (15+)	7,9%	11,1%	11,3%
Employment rate (20-64)	73,4%	70,3%	70,7%
Labour Force 15-24	40.444	41.423	40.527
Youth unemployment	22,4%	26,7%	25,9%
Part time employm.	10,2%	11,0%	10,4%
Long term unemployment	1,6	2,7	3,2

Enhancement and Modernization of CY PES ⁽¹⁾

Activities along 5 axis

➤ Infrastructure

- Expand the network for better coverage
- Standardise offices (appearance, internal layout)
- New image – unique recognisable identity

➤ New upgraded services to the unemployed and Employers

- Individualised approach services -Vocational guidance
- Self-service services including web based services to unemployed and employers

Enhancement and Modernization of CY PES (2)

- **Development of all staff members**
 - Extensive training for all staff members including study visits in targeted similar organisations abroad
- **Justification of future actions through a series of studies**
 - A quality framework for the development of Private Employment Services
 - Development of active ageing policies
 - Enhancement of services to employers

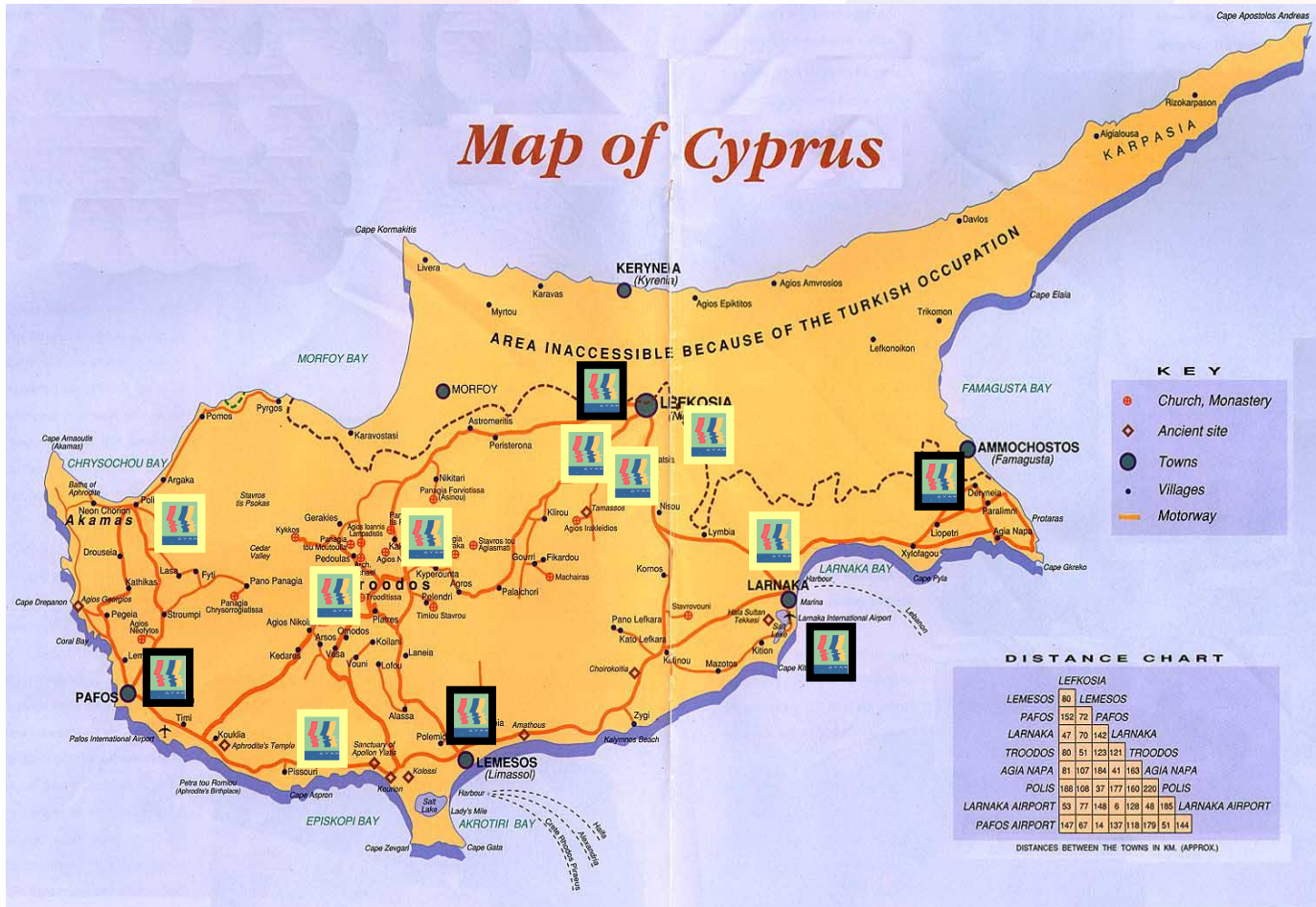
Enhancement and Modernization of CY PES ⁽³⁾

- **Justification of future actions through a series of studies**
 - **Develop targeted employment programmes for the youth**
- **Publicity**
 - **Inform customers, stakeholders and the public in general of the new network, services. Promote the new identity**

PES New Logo



Cyprus PES Network



PES Office



PES Office



PES Office



Cyprus PES Services and Functions (1)

Services/ Functions

Highly flexible – Operate on the basis of decisions/ regulations issued by DL/MLSI rather than on Legislation

- **Managing Vacancies and Matching**
 - Assistance and support to: Jobseekers to find employment and Employers for filling vacancies
- **Individualised services to unemployed**
- **Personalised support and vocational guidance to vulnerable groups to enter employment**

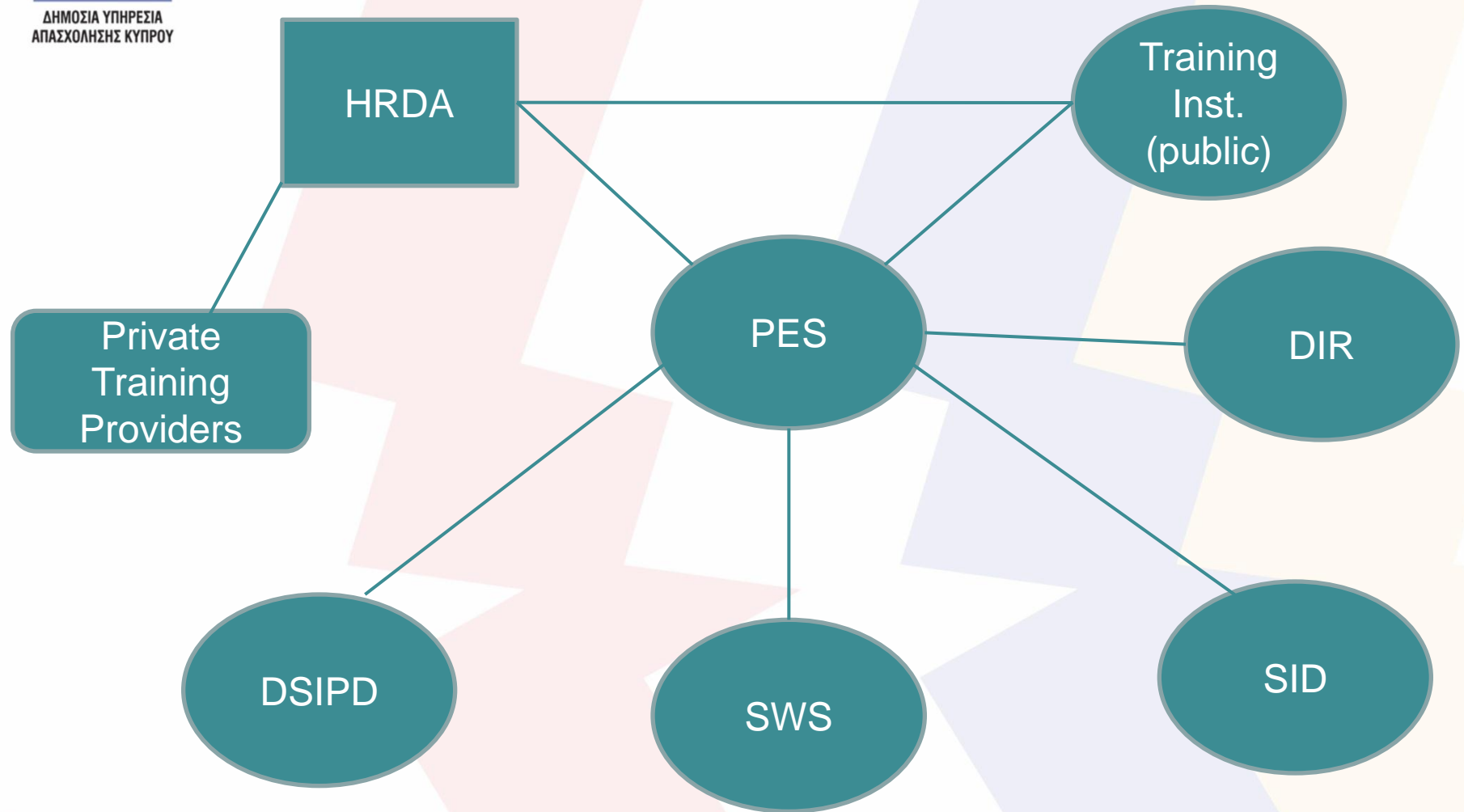
Cyprus PES Services and Functions (2)

- Information, guidance and referrals to employment and training opportunities
- Initiation/ operation of programmes/ schemes

Currently PES has to manage:

- 36.000 registered unemployed (20% are non Cypriots)
- 15.000 vacancies/year (decreased at a rate of 20% per year during the last two years)

PES as a Focal Point for Policy Implementation



Measures in response to increased unemployment (1)

- **Measures for job creation, job retention and measures for the improvement of the employability of the unemployed**

Included

- **Subsidised employment schemes targeting specific groups of the population (youth, older workers, disable, Long term unemployed, vulnerable)**
- **Promotion of Flexible Forms of Employment**
- **Promotion of Youth entrepreneurship**

Measures in response to increased unemployment (2)

- Training for preventing lay offs
- Training and retraining activities (horizontal and vertical competencies)
- Increase the capacity of PES
- Redirect ESF funds

THE ROLE OF CY PES

The Next Day

- **Formulate and Implement in collaboration with our partners a new/revised action plan for the promotion of youth employment**
- **Establish a partnership with Social Partners and Local Authorities for the promotion of youth employment**